

ENVIRONMENTAL POLICY

1.0 DOCUMENT CONTROL

ID No:	PGP-ENV-POL-2020-A0		Title:	Environmental Policy	
Dept./Owner:	Business Development		Doc. Class.	Unclassified Public	
Apply to:	Dept:	All	Function:	All	
Revision No:	Change Date	Change Description	Originator	Approved by:	Approval Date:
A0	16.8.2020	Initial Release	Michael	Marcel	21.8.2020

2.0 OBJECTIVES

We will work with our customers, suppliers and the community to adopt procedures that –

- Reduce waste through innovative work practices
- Minimize environmental impacts by reduction of polluting substances resulting from our operations
- Minimize the impact of our operations on the neighbouring community
- Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful
- Ensure that our suppliers follow acceptable environmental policies,
- Actively promote environmental awareness among staff, clients, customers and the general public.

3.0 POLICY STATEMENT

PROMATEK GLOBAL PROJECTS LTD is committed to the preservation, protection, and sustainable development of the environment.

To deliver on our commitments, we will:

1. Establish and continuously improve the organization's Environmental Management System;
2. Develop programs to manage the significant environmental aspects of our operations;
3. Ensure that all employees are fully aware of their responsibilities and obligations described in the Environmental Management System;



4. Monitor all relevant objectives, targets and programs and provide the required resources for their realization;
5. Communicate our Environmental Policy to our Staff, Customers, Contractors and the Public and encourage them to support it;
6. Foster open dialogue with host communities where applicable so as to understand and address concerns arising from our operations within their communities;
7. Periodically review our Environmental Policy for adequacy.

4.0 SCOPE

The Policies are binding on all staff and Service Providers.

5.0 REFERENCES

More detailed information is available on the:

1. HEALTH, SAFETY & ENVIRONMENT [HSE] MANUAL – PGP-HSE-MAN-2015-A2
2. RISK ASSESSMENT AND METHODS STATEMENT [RAMS] MANUAL – PGP-RAMS-MAN-2015-A2

6.0 ROLES AND RESPONSIBILITIES

We recognize that the overall responsibility for environmental sustainability rests with the **Management**, but the Business Development Manager takes ownership of this Policy and will be accountable for the implementation of this policy.

These responsibilities include –

- Ensuring that all environmental policies and procedures are implemented
- Comply with all relevant environmental legislation and adhere to regulatory standards at local, national and international levels as required
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm
- Ensuring we act in a socially responsible manner in regards to the management of our people, our communities and resources
- Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment
- Providing adequate resources to meet these environmental commitments.

Employees and Service Providers responsibilities include but are not limited to –

- Following all environmental policies and procedures
- Recognizing and reporting hazards which may affect the health and well-being of the environment
- Acting in a socially responsible manner at all times encouraging and fulfilling an environmentally friendly workplace.

7.0 NON-COMPLIANCE

Failure of an employee to observe the energy conservation initiatives shall be treated in line with the dictates of the Company's Disciplinary Procedure.

8.0 POLICY ADMINISTRATION

Collaboratively, the Administration Manager and Business Development Manager are responsible for the administration of, and compliance with this policy.

9.0 EXCEPTION

There is currently no exception to this Policy. Any major change that affects this policy must be recommended by the Business Development Manager and approved by the Managing Director. This policy will however be updated/ reviewed periodically to keep up with changes in the business.

10.0 EFFECTIVE DATE

This Policy is effective upon approval by the Managing Director.

APPROVED



21.08.2020

Marcel Ananaba

Managing Director